

Environmental Services



Page Intentionally Left Blank



Description

The Environmental Services Department ensures residents are provided with a clean and safe environment. The Department pursues waste management strategies that emphasize waste reduction and recycling, composting, and environmentally sound landfill management. The Department consists of three Divisions: Collection Services, Disposal & Environmental Protection, and Waste Reduction.

The Collection Services Division primary function is the collection and disposal of residential refuse, collection and proper handling of recyclables and greens material, and collection of litter from street litter containers placed in certain business districts.

The Disposal & Environmental Protection Division operates the Miramar Landfill, an organic processing facility, and a household hazardous-waste transfer facility. The Division maintains eight closed landfills and eight inactive burn sites; ensures regulatory compliance of the City's underground fuel storage tanks; performs inspections and manages abatements of lead and asbestos in City facilities; and provides public education on lead and asbestos, and disposal services of household hazardous-waste.

The Waste Reduction Division is responsible for waste diversion programs; provides education, training, and recycling programs for residents and businesses; and enforces solid waste and recycling codes. The Division is responsible for managing the waste abatement and litter control components of the Clean SD Program which includes illegal dumping removal, waste abatements, planned curbside cleanups in neighborhoods, and sidewalk sanitization.

The vision is:

Sustainable communities for all

The mission is:

To reliably manage solid waste, conserve resources, and protect the environment

Environmental Services

Goals and Objectives

Goal 1: Maintain a safe and innovative workforce

- Provide an environment that fosters success and innovation
- Promote an environment of safety first, second and always for employees and the public

Goal 2: Ensure excellence in service delivery

- Provide excellent customer service that exceeds expectations

Goal 3: Promote fiscal integrity and stability

- Ensure the stability of the Department's financial system within a zero-waste environment

Goal 4: Protect and enhance environmental quality

- Reduce greenhouse gas emissions consistent with the adopted Climate Action Plan
- Increase waste diversion
- Extend the useful life of Miramar Landfill
- Reduce environmental and safety hazards in neighborhoods

Key Performance Indicators

Performance Indicator	FY2020 Target	FY2020 Actual	FY2021 Target	FY2021 Actual	FY2022 Target
Percentage of Compressed Natural Gas (CNG) waste collection vehicles increased by 2035	64%	64%	75%	76%	84%
Continuous operation of City landfill gas collection systems	1	0.91	1	0.95	1
Percent of waste diverted from City Facilities (minimum goal of 50% diversion)	50%	50%	50%	50%	50%
Tons of household hazardous waste collected citywide ¹	380	333	400	490	411
Customer Satisfaction of Collection Services ²	100.0 %	99.9 %	100.0 %	99.8 %	100.0 %
Percentage of clients who indicate that they are satisfied with services provided	100%	99%	100%	100%	100%

1. Increase in resident participation disposing of household hazardous wastes at the Household Hazardous Waste Transfer Facility. Likely due to the mandated stay-at-home orders, residents are completing more projects at home resulting in increased household hazardous wastes to be disposed.
2. New KPI to replace a previously reported metric "Collection Services complaint rate (per 10,000 stops)"

Environmental Services

Department Summary

	FY2020 Actual	FY2021 Budget	FY2022 Proposed	FY2021-2022 Change
FTE Positions (Budgeted)	429.26	430.26	456.09	25.83
Personnel Expenditures	\$ 43,348,653	\$ 42,975,563	\$ 47,440,060	\$ 4,464,497
Non-Personnel Expenditures	68,716,602	80,003,393	85,480,999	5,477,606
Total Department Expenditures	\$ 112,065,255	\$ 122,978,956	\$ 132,921,059	\$ 9,942,103
Total Department Revenue	\$ 70,574,012	\$ 65,986,210	\$ 67,815,284	\$ 1,829,074

General Fund

Department Expenditures

	FY2020 Actual	FY2021 Budget	FY2022 Proposed	FY2021-2022 Change
Collection Services	\$ 35,266,559	\$ 36,258,709	\$ 42,294,488	\$ 6,035,779
Disposal & Environmental Protection	1,850,968	1,977,763	2,176,239	198,476
Environmental Services	2,207,699	2,043,812	2,537,046	493,234
Waste Reduction	8,826,953	9,951,948	10,931,145	979,197
Total	\$ 48,152,179	\$ 50,232,232	\$ 57,938,918	\$ 7,706,686

Department Personnel

	FY2020 Budget	FY2021 Budget	FY2022 Proposed	FY2021-2022 Change
Collection Services	107.87	100.87	106.20	5.33
Disposal & Environmental Protection	14.45	14.95	14.95	0.00
Environmental Services	13.96	13.68	13.68	0.00
Waste Reduction	36.40	43.40	55.90	12.50
Total	172.68	172.90	190.73	17.83

Significant Budget Adjustments

	FTE	Expenditures	Revenue
Facility Upgrades for SB1383	0.00	\$ 5,421,600	\$ -
Addition of one-time non-personnel expenditures for Environmental Services, Compressed Natural Gas, and fleet maintenance facility upgrades associated with the implementation and expansion of organics collection mandated by State Bill 1383.			
Salary and Benefit Adjustments	0.00	1,397,376	-
Adjustments to reflect savings resulting from vacant positions for any period of the fiscal year, retirement contributions, retiree health contributions, and labor negotiations.			
Education Materials for SB1383	0.00	522,005	-
Addition of non-personnel expenditures for organics programs and enforcement mandated by State Bill 1383.			

Environmental Services

Significant Budget Adjustments

	FTE	Expenditures	Revenue
Food Waste Pails for SB1383 Addition of one-time non-personnel expenditures for organics programs and enforcement mandated by State Bill 1383.	0.00	495,484	-
Clean SD - Code Compliance Officers Addition of 8.00 permanent Code Compliance Officers to support Clean SD program.	8.00	484,023	-
Route Optimization Solution Software Addition of one-time non-personnel expenditures for software to support the optimization of waste collection routes including refuse, recyclables, and greens.	0.00	360,000	-
Revised Overtime Budget Adjustment of overtime expenditures to projected expenditures associated with the weekly residential refuse collection program.	0.00	350,000	-
Addition of Code Compliance Officers for SB1383 Addition of 6.00 Code Compliance Officers for organics programs and enforcement mandated by State Bill 1383. The budget reflects the adjusted equivalent of 3.00 FTE positions, which is the annualized amount needed in Fiscal Year 2022.	3.00	260,219	-
Addition of Area Refuse Collection Supervisors for SB1383 Addition of 2.00 Area Refuse Collection Supervisors for implementation and expansion of organics collection mandated by State Bill 1383. The budget reflects the adjusted equivalent of 1.00 FTE positions, which is the annualized amount needed in Fiscal Year 2022.	1.00	81,557	-
Addition of Recycling Specialist 3 for SB1383 Addition of 1.00 Recycling Specialist 3 for organics programs and enforcement mandated by State Bill 1383. The budget reflects the adjusted equivalent of 0.50 FTE positions, which is the annualized amount needed in Fiscal Year 2022.	0.50	43,853	-
Addition of District Refuse Collection Supervisor for SB1383 Addition of 1.00 District Refuse Collection Supervisor for implementation and expansion of organics collection mandated by State Bill 1383. The budget reflects the adjusted equivalent of 0.50 FTE positions, which is the annualized amount needed in Fiscal Year 2022.	0.50	43,214	-
Addition of Senior Management Analyst for SB1383 Addition of 1.00 Senior Management Analyst for implementation and expansion of organics collection mandated by State Bill 1383. The budget reflects the adjusted equivalent of 0.50 FTE positions, which is the annualized amount needed in Fiscal Year 2022.	0.50	43,065	-

Environmental Services

Significant Budget Adjustments

	FTE	Expenditures	Revenue
Addition of Recycling Specialist 2 for SB1383 Addition of 1.00 Recycling Specialist 2 for organics programs and enforcement mandated by State Bill 1383. The budget reflects the adjusted equivalent of 0.50 FTE positions, which is the annualized amount needed in Fiscal Year 2022.	0.50	41,112	-
Addition of Code Compliance Supervisor for SB1383 Addition of 1.00 Recycling Specialist 2 for organics programs and enforcement mandated by State Bill 1383. The budget reflects the adjusted equivalent of 0.50 FTE positions, which is the annualized amount needed in Fiscal Year 2022.	0.50	38,623	-
Pay-In-Lieu of Annual Leave Adjustments Adjustment to expenditures associated with projected compensation to employees in-lieu of the use of annual leave.	0.00	21,634	-
Addition of Sanitation Driver 2s for SB1383 Addition of 40.00 Sanitation Drivers for implementation and expansion of organics collection mandated by State Bill 1383. The budget reflects the adjusted equivalent of 3.33 FTE positions, which is the annualized amount needed in Fiscal Year 2022.	3.33	-	-
Equipment Rate Reduction Reduction in non-personnel expenditures associated with a rate reduction for equipment rentals.	0.00	(948)	-
One-Time Additions and Annualizations Adjustment to reflect one-time revenues and expenditures, and the annualization of revenues and expenditures, implemented in Fiscal Year 2021.	0.00	(92,841)	(1,151,426)
Support for Information Technology Adjustment to expenditure allocations according to a zero-based annual review of information technology requirements.	0.00	355,985	-
Citywide Contracts Reduction of 2.6% Reduction of non-personnel expenditures associated with a 2.6% reduction in contracts citywide.	0.00	(247,907)	-
Reduction of Contracts Services Reduction of non-personnel expenditures in Contract Service Operations.	0.00	(877,754)	-
Non-Discretionary Adjustment Adjustment to expenditure allocations that are determined outside of the department's direct control. These allocations are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.	0.00	(1,033,614)	-
Revised Lead Neighborhood Safety Program Revenue Adjustment to reflect revised revenue projection.	0.00	-	(3,500)
Revised Lead Enforcement Program Revenue Adjustment to reflect revised revenue projections.	0.00	-	(40,000)
Total	17.83	\$ 7,706,686	\$ (1,194,926)

Environmental Services

Expenditures by Category

	FY2020 Actual	FY2021 Budget	FY2022 Proposed	FY2021-2022 Change
PERSONNEL				
Personnel Cost	\$ 10,396,995	\$ 9,624,756	\$ 10,837,956	\$ 1,213,200
Fringe Benefits	7,663,041	7,389,820	8,889,085	1,499,265
PERSONNEL SUBTOTAL	18,060,035	17,014,576	19,727,041	2,712,465
NON-PERSONNEL				
Supplies	\$ 344,845	\$ 395,962	\$ 905,241	\$ 509,279
Contracts	26,303,535	29,642,524	28,228,217	(1,414,307)
Information Technology	1,326,999	1,221,137	1,937,122	715,985
Energy and Utilities	2,047,670	1,950,459	1,712,146	(238,313)
Other	69,094	7,574	7,551	(23)
Transfers Out	-	-	5,421,600	5,421,600
NON-PERSONNEL SUBTOTAL	30,092,143	33,217,656	38,211,877	4,994,221
Total	\$ 48,152,179	\$ 50,232,232	\$ 57,938,918	\$ 7,706,686

Revenues by Category

	FY2020 Actual	FY2021 Budget	FY2022 Proposed	FY2021-2022 Change
Charges for Services	\$ 743,586	\$ 864,151	\$ 864,151	-
Fines Forfeitures and Penalties	96,098	59,500	56,000	(3,500)
Licenses and Permits	91,760	140,000	100,000	(40,000)
Other Local Taxes	165,642	160,000	160,000	-
Other Revenue	295,681	180,000	180,000	-
Rev from Federal Agencies	-	1,151,426	-	(1,151,426)
Transfers In	791,925	-	-	-
Total	\$ 2,184,692	\$ 2,555,077	\$ 1,360,151	\$ (1,194,926)

Personnel Expenditures

Job Number	Job Title / Wages	FY2020 Budget	FY2021 Budget	FY2022 Proposed	Salary Range	Total
FTE, Salaries, and Wages						
20000011	Account Clerk	2.35	2.35	2.35	\$ 33,613 - 40,456	\$ 87,409
20000012	Administrative Aide 1	0.80	0.80	0.80	39,458 - 47,528	38,025
20000024	Administrative Aide 2	1.20	1.83	1.83	45,448 - 54,766	88,964
20000860	Area Refuse Collection Supervisor	4.00	4.00	5.00	54,246 - 64,750	313,246
20001092	Assistant Environmental Services Director	0.35	0.35	0.35	33,862 - 185,640	52,283
20000119	Associate Management Analyst	2.58	2.58	2.58	57,699 - 69,722	174,738
20000266	Cashier	1.00	1.00	1.00	33,613 - 40,456	33,613
20000306	Code Compliance Officer	21.00	27.00	38.00	39,728 - 47,798	1,637,256
20000307	Code Compliance Supervisor	4.00	5.00	5.50	45,760 - 54,766	277,685
20000302	Community Development Specialist 3	2.00	0.00	0.00	66,435 - 80,309	-
20001168	Deputy Director	1.25	1.25	1.25	50,128 - 184,330	174,382
20000863	District Refuse Collection Supervisor	1.20	1.20	1.70	63,669 - 76,232	123,316

Environmental Services

Personnel Expenditures

Job Number	Job Title / Wages	FY2020 Budget	FY2021 Budget	FY2022 Proposed	Salary Range	Total
21000625	Environmental Health Coordinator	0.00	2.00	2.00	66,435 - 80,309	160,618
20000038	Environmental Health Inspector 2	4.00	5.00	5.00	58,760 - 71,240	343,720
20000037	Environmental Health Manager	1.00	1.00	1.00	77,875 - 94,474	94,474
20001149	Environmental Services Director	0.35	0.35	0.35	63,128 - 239,138	61,619
20000924	Executive Assistant	0.35	0.35	0.35	46,467 - 56,202	19,275
20001049	General Utility Supervisor	0.20	0.20	0.20	63,315 - 76,586	15,313
20000521	Hazardous Materials Inspector 2	3.50	2.00	2.00	58,760 - 71,240	142,480
20000548	Hazardous Materials Inspector 3	1.00	1.00	1.00	64,730 - 78,437	64,730
20000494	Hazardous Materials Program Manager	0.45	0.45	0.45	77,875 - 94,474	35,050
20000501	Heavy Truck Driver 2	2.00	2.00	2.00	40,102 - 48,339	80,204
20000178	Information Systems Administrator	0.38	0.38	0.38	78,395 - 94,952	36,082
20000290	Information Systems Analyst 2	1.52	1.52	1.14	57,699 - 69,722	74,919
20000293	Information Systems Analyst 3	0.38	0.38	0.76	63,336 - 76,586	58,202
20000998	Information Systems Analyst 4	0.76	0.76	0.76	71,240 - 86,320	65,596
20000172	Payroll Specialist 1	0.56	0.56	0.56	38,938 - 46,862	22,690
20000680	Payroll Specialist 2	1.16	1.16	1.16	40,726 - 49,171	54,565
20001222	Program Manager	1.89	2.24	2.24	50,128 - 184,330	251,557
20000783	Public Information Clerk	6.04	4.78	4.78	33,613 - 40,456	187,846
20000776	Public Works Dispatcher	1.20	1.20	1.20	38,168 - 45,989	54,632
20001032	Public Works Supervisor	1.00	1.00	1.00	52,853 - 63,981	56,384
20000562	Recycling Specialist 2	0.00	0.00	0.50	57,699 - 69,722	28,850
20000565	Recycling Specialist 3	0.00	0.00	0.50	63,336 - 76,586	31,668
20001042	Safety and Training Manager	0.36	0.36	0.36	71,240 - 86,320	31,070
20000847	Safety Officer	0.35	0.35	0.35	61,797 - 74,630	26,124
20000854	Safety Representative 2	0.35	0.35	0.35	53,851 - 65,125	18,850
20000859	Sanitation Driver 1	10.00	10.00	10.00	39,416 - 47,112	444,818
20000857	Sanitation Driver 2	76.00	71.00	74.33	48,298 - 56,909	4,110,268
20000851	Sanitation Driver 3	9.00	7.00	7.00	50,710 - 59,717	418,019
20000885	Senior Civil Engineer	0.10	0.10	0.10	81,952 - 99,070	9,911
20000965	Senior Code Compliance Supervisor	1.00	1.00	1.00	50,336 - 60,424	50,336
20000015	Senior Management Analyst	0.45	0.45	0.95	63,336 - 76,586	61,488
20000947	Supervising Hazardous Materials Inspector	0.00	1.00	1.00	71,157 - 86,299	81,001
20000970	Supervising Management Analyst	1.60	1.60	1.60	71,240 - 86,320	126,816
20001053	Utility Worker 2 Adjust Budget To Approved Levels	4.00	4.00	4.00	35,568 - 42,328	168,897 (239,297)

Environmental Services

Personnel Expenditures

Job Number	Job Title / Wages	FY2020 Budget	FY2021 Budget	FY2022 Proposed	Salary Range	Total
	Bilingual - Regular					3,812
	Budgeted Personnel					(467,558)
	Expenditure Savings					
	Infrastructure Registration					1,584
	Pay					
	Night Shift Pay					2,174
	Overtime Budgeted					864,507
	Reg Pay For Engineers					1,488
	Standby Pay					2,116
	Termination Pay Annual					54,423
	Leave					
	Vacation Pay In Lieu					125,718
FTE, Salaries, and Wages Subtotal		172.68	172.90	190.73	\$	10,837,956

	FY2020 Actual	FY2021 Budget	FY2022 Proposed	FY2021-2022 Change
Fringe Benefits				
Employee Offset Savings	\$ 23,710	\$ 23,893	\$ 23,858	\$ (35)
Flexible Benefits	1,813,839	1,863,042	2,212,074	349,032
Insurance	207	-	-	-
Long-Term Disability	-	31,304	42,005	10,701
Medicare	148,793	129,219	143,844	14,625
Other	15,927	-	-	-
Other Post-Employment Benefits	1,008,698	1,007,635	1,122,778	115,143
Retiree Medical Trust	8,557	9,089	11,988	2,899
Retirement 401 Plan	6,165	5,894	3,857	(2,037)
Retirement ADC	3,405,355	3,230,515	3,912,841	682,326
Retirement DROP	46,209	41,548	41,155	(393)
Risk Management Administration	194,752	169,577	194,455	24,878
Supplemental Pension Savings Plan	643,914	596,982	717,316	120,334
Unemployment Insurance	13,958	13,912	15,304	1,392
Workers' Compensation	332,957	267,210	447,610	180,400
Fringe Benefits Subtotal	\$ 7,663,041	\$ 7,389,820	\$ 8,889,085	\$ 1,499,265
Total Personnel Expenditures			\$ 19,727,041	

Automated Refuse Container Fund

Department Expenditures

	FY2020 Actual	FY2021 Budget	FY2022 Proposed	FY2021-2022 Change
Collection Services	\$ 1,230,340	\$ 1,537,573	\$ 1,748,025	\$ 210,452
Total	\$ 1,230,340	\$ 1,537,573	\$ 1,748,025	\$ 210,452

Environmental Services

Significant Budget Adjustments

	FTE	Expenditures	Revenue
Addition of Automated Containers Addition of non-personnel expenditures and associated revenue for the purchase and sale of automated refuse containers.	0.00	\$ 200,000	\$ 200,000
Support for Information Technology Adjustment to expenditure allocations according to a zero-based annual review of information technology requirements.	0.00	10,452	-
Total	0.00	\$ 210,452	\$ 200,000

Expenditures by Category

	FY2020 Actual	FY2021 Budget	FY2022 Proposed	FY2021-2022 Change
NON-PERSONNEL				
Supplies	\$ 1,034,269	\$ 1,350,000	\$ 1,550,000	\$ 200,000
Contracts	163,673	150,000	150,000	-
Information Technology	32,336	37,573	48,025	10,452
Other	62	-	-	-
NON-PERSONNEL SUBTOTAL	1,230,340	1,537,573	1,748,025	210,452
Total	\$ 1,230,340	\$ 1,537,573	\$ 1,748,025	\$ 210,452

Revenues by Category

	FY2020 Actual	FY2021 Budget	FY2022 Proposed	FY2021-2022 Change
Charges for Services	\$ 1,453,194	\$ 1,200,000	\$ 1,400,000	\$ 200,000
Rev from Money and Prop	42,201	-	-	-
Total	\$ 1,495,395	\$ 1,200,000	\$ 1,400,000	\$ 200,000

Recycling Fund

Department Expenditures

	FY2020 Actual	FY2021 Budget	FY2022 Proposed	FY2021-2022 Change
Collection Services	\$ 17,967,087	\$ 19,014,779	\$ 18,903,422	\$ (111,357)
Disposal & Environmental Protection	1,219,743	1,458,272	1,559,534	101,262
Environmental Services	2,524,086	3,370,626	3,597,433	226,807
Waste Reduction	6,129,028	7,087,129	7,233,744	146,615
Total	\$ 27,839,945	\$ 30,930,806	\$ 31,294,133	\$ 363,327

Department Personnel

	FY2020 Budget	FY2021 Budget	FY2022 Proposed	FY2021-2022 Change
Collection Services	84.97	84.97	84.97	0.00
Disposal & Environmental Protection	5.55	5.05	5.05	0.00
Environmental Services	8.65	8.80	8.80	0.00

Environmental Services

Department Personnel

	FY2020 Budget	FY2021 Budget	FY2022 Proposed	FY2021-2022 Change
Waste Reduction	14.91	14.91	14.91	0.00
Total	114.08	113.73	113.73	0.00

Significant Budget Adjustments

	FTE	Expenditures	Revenue
Salary and Benefit Adjustments Adjustments to reflect savings resulting from vacant positions for any period of the fiscal year, retirement contributions, retiree health contributions, and labor negotiations.	0.00	\$ 761,770	\$ -
Facility Upgrades for SB1383 Addition of one-time non-personnel expenditures for fleet maintenance facility upgrades associated with the implementation and expansion of organics collection mandated by State Bill 1383.	0.00	514,400	-
Route Optimization Solution Software Addition of one-time non-personnel expenditures for software to support the optimization of waste collection routes including refuse, recyclables, and greens.	0.00	240,000	-
Revised Overtime Budget Adjustment of overtime expenditures to reflect projected expenditures associated with the bi-weekly residential recycling and greenery collection programs.	0.00	150,000	-
Hazardous Waste Disposal Services Addition of non-personnel expenditures and associated revenue for the Household Hazardous Waste Program.	0.00	59,000	59,000
Tower Application Reporting Software Addition of one-time non-personnel expenditures to support reporting and measuring of operation outputs and identify operational efficiencies.	0.00	48,000	-
Addition of Management Intern Funding allocated according to a zero-based annual review of hourly funding requirements.	1.26	40,860	-
Support for Information Technology Adjustment to expenditure allocations according to a zero-based annual review of information technology requirements.	0.00	157,607	-
Equipment Rate Reduction Reduction in non-personnel expenditures associated with a rate reduction for equipment rentals.	0.00	(188)	-
Branch Management Cost Allocation Reduction of non-personnel expenditures associated with the cost allocation of branch management expenditures to non-General Fund departments.	0.00	(4,764)	-
Non-Standard Hour Personnel Funding Funding allocated according to a zero-based annual review of hourly funding requirements.	(1.26)	(38,275)	-

Environmental Services

Significant Budget Adjustments

	FTE	Expenditures	Revenue
One-Time Additions and Annualizations	0.00	(103,696)	2,800,000
Adjustment to reflect one-time revenues and expenditures, and the annualization of revenues and expenditures, implemented in Fiscal Year 2021.			
Non-Discretionary Adjustment	0.00	(1,461,387)	-
Adjustment to expenditure allocations that are determined outside of the department's direct control. These allocations are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.			
Total	0.00	\$ 363,327	\$ 2,859,000

Expenditures by Category

	FY2020 Actual	FY2021 Budget	FY2022 Proposed	FY2021-2022 Change
PERSONNEL				
Personnel Cost	\$ 6,077,380	\$ 5,936,154	\$ 6,479,231	\$ 543,077
Fringe Benefits	4,515,393	4,816,592	5,187,870	371,278
PERSONNEL SUBTOTAL	10,592,773	10,752,746	11,667,101	914,355
NON-PERSONNEL				
Supplies	\$ 1,028,941	\$ 1,431,434	\$ 1,448,719	\$ 17,285
Contracts	15,176,039	17,169,499	15,993,312	(1,176,187)
Information Technology	310,179	427,963	873,570	445,607
Energy and Utilities	672,226	761,061	772,624	11,563
Other	59,786	24,407	24,407	-
Reserves	-	260,000	-	(260,000)
Transfers Out	-	103,696	514,400	410,704
NON-PERSONNEL SUBTOTAL	17,247,172	20,178,060	19,627,032	(551,028)
Total	\$ 27,839,945	\$ 30,930,806	\$ 31,294,133	\$ 363,327

Revenues by Category

	FY2020 Actual	FY2021 Budget	FY2022 Proposed	FY2021-2022 Change
Charges for Services	\$ 18,174,103	\$ 17,657,557	\$ 20,516,557	\$ 2,859,000
Fines Forfeitures and Penalties	2,741,843	2,083,103	2,083,103	-
Licenses and Permits	2,057	-	-	-
Other Local Taxes	3,895,378	3,410,000	3,410,000	-
Other Revenue	119,769	30,000	30,000	-
Rev from Money and Prop	1,542,081	611,100	611,100	-
Rev from Other Agencies	1,250,931	600,000	600,000	-
Transfers In	1,190,988	1,000,000	1,000,000	-
Total	\$ 28,917,150	\$ 25,391,760	\$ 28,250,760	\$ 2,859,000

Personnel Expenditures

Job Number	Job Title / Wages	FY2020 Budget	FY2021 Budget	FY2022 Proposed	Salary Range	Total
FTE, Salaries, and Wages						
20000011	Account Clerk	1.61	1.61	1.61	\$ 33,613 - 40,456	\$ 64,942
20000012	Administrative Aide 1	0.11	0.11	0.11	39,458 - 47,528	5,231
20000024	Administrative Aide 2	1.50	1.66	1.66	45,448 - 54,766	88,174

Environmental Services

Personnel Expenditures

Job Number	Job Title / Wages	FY2020 Budget	FY2021 Budget	FY2022 Proposed	Salary Range	Total
20000860	Area Refuse Collection Supervisor	3.00	3.00	3.00	54,246 - 64,750	194,250
20001092	Assistant Environmental Services Director	0.31	0.31	0.31	33,862 - 185,640	46,308
20000119	Associate Management Analyst	3.37	3.37	3.37	57,699 - 69,722	224,777
20000266	Cashier	1.00	1.00	1.00	33,613 - 40,456	36,670
20000306	Code Compliance Officer	2.00	2.00	2.00	39,728 - 47,798	92,967
20000354	Custodian 2	0.31	0.31	0.31	30,160 - 33,342	9,348
20001168	Deputy Director	0.50	0.50	0.50	50,128 - 184,330	69,753
20000863	District Refuse Collection Supervisor	0.80	0.80	0.80	63,669 - 76,232	60,982
20001149	Environmental Services Director	0.31	0.31	0.31	63,128 - 239,138	54,576
20000924	Executive Assistant	0.31	0.31	0.31	46,467 - 56,202	17,080
20000521	Hazardous Materials Inspector 2	1.50	1.00	1.00	58,760 - 71,240	57,170
20000548	Hazardous Materials Inspector 3	1.00	1.00	1.00	64,730 - 78,437	76,868
20000494	Hazardous Materials Program Manager	0.45	0.45	0.45	77,875 - 94,474	35,038
20000502	Heavy Truck Driver 1	1.00	1.00	1.00	38,646 - 46,051	41,207
20000178	Information Systems Administrator	0.28	0.28	0.28	78,395 - 94,952	26,591
20000290	Information Systems Analyst 2	1.12	1.12	0.84	57,699 - 69,722	55,201
20000293	Information Systems Analyst 3	0.28	0.28	0.56	63,336 - 76,586	42,890
20000998	Information Systems Analyst 4	0.56	0.56	0.56	71,240 - 86,320	48,338
90001073	Management Intern-Hourly	1.26	1.26	1.26	30,160 - 31,200	38,002
20000172	Payroll Specialist 1	0.41	0.41	0.41	38,938 - 46,862	16,618
20000680	Payroll Specialist 2	0.66	0.66	0.66	40,726 - 49,171	31,312
20001222	Program Manager	0.75	1.06	1.06	50,128 - 184,330	123,471
20000783	Public Information Clerk	2.28	1.96	1.96	33,613 - 40,456	77,539
20000776	Public Works Dispatcher	0.70	0.70	0.70	38,168 - 45,989	31,866
20001032	Public Works Supervisor	0.25	0.25	0.25	52,853 - 63,981	15,995
20000557	Recycling Program Manager	0.38	0.38	0.38	81,890 - 99,112	31,117
20000562	Recycling Specialist 2	4.46	4.46	4.46	57,699 - 69,722	298,315
20000565	Recycling Specialist 3	2.00	2.00	2.00	63,336 - 76,586	151,640
20001042	Safety and Training Manager	0.31	0.31	0.31	71,240 - 86,320	26,761
20000847	Safety Officer	0.31	0.31	0.31	61,797 - 74,630	23,137
20000854	Safety Representative 2	0.31	0.31	0.31	53,851 - 65,125	16,691
20000859	Sanitation Driver 1	12.00	12.00	12.00	39,416 - 47,112	521,817
20000857	Sanitation Driver 2	55.00	55.00	55.00	48,298 - 56,909	2,936,705
20000851	Sanitation Driver 3	5.00	5.00	5.00	50,710 - 59,717	289,578
20000927	Senior Clerk/Typist	1.00	1.00	1.00	38,480 - 46,426	45,497
20000015	Senior Management Analyst	0.41	0.41	0.41	63,336 - 76,586	27,288

Environmental Services

Personnel Expenditures

Job Number	Job Title / Wages	FY2020 Budget	FY2021 Budget	FY2022 Proposed	Salary Range	Total
20000970	Supervising Management Analyst	1.27	1.27	1.27	71,240 - 86,320	102,685
20000561	Supervising Recycling Specialist	1.00	1.00	1.00	71,240 - 86,320	86,320
20001053	Utility Worker 2	3.00	3.00	3.00	35,568 - 42,328	126,984
	Bilingual - Regular					2,373
	Budgeted Personnel					(422,105)
	Expenditure Savings					
	Exceptional Performance					792
	Pay-Classified					
	Overtime Budgeted					436,506
	Standby Pay					2,738
	Termination Pay Annual					38,434
	Leave					
	Vacation Pay In Lieu					52,794
FTE, Salaries, and Wages Subtotal		114.08	113.73	113.73		\$ 6,479,231

	FY2020 Actual	FY2021 Budget	FY2022 Proposed	FY2021-2022 Change
Fringe Benefits				
Employee Offset Savings	\$ 13,574	\$ 15,608	\$ 13,677	\$ (1,931)
Flexible Benefits	1,097,449	1,218,082	1,283,032	64,950
Insurance	183	-	-	-
Long-Term Disability	-	19,442	24,906	5,464
Medicare	92,963	80,397	85,365	4,968
Other	21,742	-	-	-
Other Post-Employment Benefits	623,310	614,793	646,469	31,676
Retiree Medical Trust	6,347	5,985	7,299	1,314
Retirement 401 Plan	3,597	2,742	4,966	2,224
Retirement ADC	1,873,890	2,163,994	2,298,326	134,332
Retirement DROP	18,796	14,062	21,886	7,824
Risk Management Administration	120,178	103,460	111,923	8,463
Supplemental Pension Savings Plan	402,621	383,006	402,391	19,385
Unemployment Insurance	8,430	8,629	9,064	435
Workers' Compensation	232,315	186,392	278,566	92,174
Fringe Benefits Subtotal	\$ 4,515,393	\$ 4,816,592	\$ 5,187,870	\$ 371,278
Total Personnel Expenditures			\$ 11,667,101	

Refuse Disposal Fund

Department Expenditures

	FY2020 Actual	FY2021 Budget	FY2022 Proposed	FY2021-2022 Change
Collection Services	\$ 1,066,219	\$ 1,323,084	\$ 1,880,995	\$ 557,911
Disposal & Environmental Protection	24,407,083	27,765,131	29,347,122	1,581,991
Environmental Services	3,438,540	4,323,192	4,485,453	162,261
Waste Reduction	5,930,949	6,866,938	6,226,413	(640,525)
Total	\$ 34,842,791	\$ 40,278,345	\$ 41,939,983	\$ 1,661,638

Environmental Services

Department Personnel

	FY2020 Budget	FY2021 Budget	FY2022 Proposed	FY2021-2022 Change
Collection Services	7.16	9.16	9.16	0.00
Disposal & Environmental Protection	84.00	85.00	93.00	8.00
Environmental Services	12.39	10.52	10.52	0.00
Waste Reduction	38.95	38.95	38.95	0.00
Total	142.50	143.63	151.63	8.00

Significant Budget Adjustments

	FTE	Expenditures	Revenue
Heavy Duty Machinery Addition of non-personnel expenditures for heavy duty machinery at the Miramar Landfill and Greenery.	0.00	\$ 1,981,287	\$ -
Non-Discretionary Adjustment Adjustment to expenditure allocations that are determined outside of the department's direct control. These allocations are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.	0.00	687,449	-
Salary and Benefit Adjustments Adjustments to reflect savings resulting from vacant positions for any period of the fiscal year, retirement contributions, retiree health contributions, and labor negotiations.	0.00	364,397	-
Laborers, Equipment Operator 2s and Maintenance Addition of 3.00 Laborers, 2.00 Equipment Operator 2s and non-personnel expenditures, associated with operations and maintenance at the Miramar Landfill and Greenery.	5.00	313,173	-
Odor Mitigation Materials Addition of non-personnel expenditures associated with odor mitigation at the Miramar Landfill.	0.00	200,000	-
Industrial General Permit Consultant Services Addition of non-personnel expenditures to comply with the Industrial General Permit mandated by the State Water Resources Control Board.	0.00	170,000	-
Support for Information Technology Adjustment to expenditure allocations according to a zero-based annual review of information technology requirements.	0.00	359,611	-
Addition of Laborers Addition of 2.00 Laborers associated with the closure and maintenance of inactive landfills	2.00	103,224	-
Closed Landfills Gas System Maintenance Addition of non-personnel expenditures associated with Gas System maintenance at closed landfills.	0.00	100,000	-

Environmental Services

Significant Budget Adjustments

	FTE	Expenditures	Revenue
Greenhouse Gas Mitigation Consultant Services Addition of non-personnel expenditures associated with the Greenhouse Gas Mitigation efforts at the Miramar Landfill and Greenery.	0.00	100,000	-
Addition of Landfill Equipment Operator Addition of 1.00 Landfill Equipment Operator to support operations and maintenance at the Miramar Landfill and Greenery.	1.00	81,883	-
Scale Software Reporting Enhancement Addition of one-time non-personnel expenditures associated with the development of Radio Frequency Identification capabilities for haulers at the Miramar Landfill.	0.00	48,000	-
Rain Water Collection Tanks Addition of non-personnel expenditures to collect stormwater and prevent waste discharge.	0.00	30,750	-
Aerated Static Pile Maintenance Addition of non-personnel expenditures associated with the maintenance of the Aerated Static Pile System.	0.00	25,000	-
Branch Management Cost Allocation Reduction of non-personnel expenditures associated with the cost allocation of branch management expenditures to non-General Fund departments.	0.00	(8,140)	-
Equipment Rate Reduction Reduction in non-personnel expenditures associated with a rate reduction for equipment rentals.	0.00	(18,648)	-
One-Time Additions and Annualizations Adjustment to reflect one-time revenues and expenditures, and the annualization of revenues and expenditures, implemented in Fiscal Year 2021.	0.00	(2,876,348)	-
Reduction of Late Fees Revenue Reduction of revenue for Late Fees associated with Deferred Payment Accounts.	0.00	-	(35,000)
Total	8.00	\$ 1,661,638	\$ (35,000)

Expenditures by Category

	FY2020 Actual	FY2021 Budget	FY2022 Proposed	FY2021-2022 Change
PERSONNEL				
Personnel Cost	\$ 8,289,343	\$ 8,528,507	\$ 8,766,542	238,035
Fringe Benefits	6,406,502	6,679,734	7,279,376	599,642
PERSONNEL SUBTOTAL	14,695,845	15,208,241	16,045,918	837,677
NON-PERSONNEL				
Supplies	\$ 1,184,602	\$ 1,516,928	\$ 1,791,383	274,455
Contracts	15,912,825	17,277,962	20,478,891	3,200,929
Information Technology	621,040	754,005	1,161,616	407,611
Energy and Utilities	1,201,542	1,464,287	1,381,601	(82,686)
Other	35,947	30,574	30,574	-
Reserves	-	100,000	-	(100,000)
Transfers Out	1,115,210	1,076,348	1,000,000	(76,348)

Environmental Services

Expenditures by Category

	FY2020 Actual	FY2021 Budget	FY2022 Proposed	FY2021-2022 Change
Capital Expenditures	13,641	2,850,000	50,000	(2,800,000)
Debt	62,140	-	-	-
NON-PERSONNEL SUBTOTAL	20,146,946	25,070,104	25,894,065	823,961
Total	\$ 34,842,791	\$ 40,278,345	\$ 41,939,983	\$ 1,661,638

Revenues by Category

	FY2020 Actual	FY2021 Budget	FY2022 Proposed	FY2021-2022 Change
Charges for Services	\$ 34,639,528	\$ 35,246,251	\$ 35,356,251	\$ 110,000
Fines Forfeitures and Penalties	452,127	36,500	1,500	(35,000)
Other Revenue	442,276	650,000	540,000	(110,000)
Rev from Money and Prop	1,532,996	856,622	856,622	-
Transfers In	147,421	-	-	-
Total	\$ 37,214,349	\$ 36,789,373	\$ 36,754,373	\$ (35,000)

Personnel Expenditures

Job Number	Job Title / Wages	FY2020 Budget	FY2021 Budget	FY2022 Proposed	Salary Range	Total
FTE, Salaries, and Wages						
20000011	Account Clerk	2.04	2.04	2.04	\$ 33,613 - 40,456	\$ 81,721
20000012	Administrative Aide 1	3.09	2.09	2.09	39,458 - 47,528	97,427
20000024	Administrative Aide 2	1.30	1.51	1.51	45,448 - 54,766	81,274
20000860	Area Refuse Collection Supervisor	1.00	1.00	1.00	54,246 - 64,750	64,750
20000070	Assistant Engineer-Civil	2.00	1.00	1.00	61,755 - 74,402	73,286
20001092	Assistant Environmental Services Director	0.34	0.34	0.34	33,862 - 185,640	50,795
20000143	Associate Engineer-Civil	5.00	5.00	5.00	71,094 - 85,862	399,774
20000119	Associate Management Analyst	2.05	2.05	2.05	57,699 - 69,722	120,878
20000354	Custodian 2	0.69	0.69	0.69	30,160 - 33,342	20,812
20001168	Deputy Director	1.25	1.25	1.25	50,128 - 184,330	174,383
20000389	Disposal Site Representative	8.00	8.00	8.00	35,173 - 42,474	320,475
20000390	Disposal Site Supervisor	2.00	2.00	2.00	55,598 - 67,205	122,803
21000451	Environmental Biologist 3	1.00	1.00	1.00	76,440 - 92,581	92,581
20001149	Environmental Services Director	0.34	0.34	0.34	63,128 - 239,138	59,856
20000430	Equipment Operator 2	8.00	8.00	10.00	44,138 - 52,770	458,643
20000423	Equipment Technician 2	1.00	1.00	1.00	42,162 - 50,253	50,253
20000431	Equipment Technician 3	1.00	1.00	1.00	46,280 - 55,286	55,286
20000924	Executive Assistant	0.34	0.34	0.34	46,467 - 56,202	18,723
20001049	General Utility Supervisor	2.80	2.80	2.80	63,315 - 76,586	214,445
20000521	Hazardous Materials Inspector 2	4.00	4.00	4.00	58,760 - 71,240	268,317
20000494	Hazardous Materials Program Manager	0.10	0.10	0.10	77,875 - 94,474	7,787
20000502	Heavy Truck Driver 1	5.00	5.00	5.00	38,646 - 46,051	213,030
20000501	Heavy Truck Driver 2	4.00	4.00	4.00	40,102 - 48,339	185,119
20000178	Information Systems Administrator	0.34	0.34	0.34	78,395 - 94,952	32,279

Environmental Services

Personnel Expenditures

Job Number	Job Title / Wages	FY2020 Budget	FY2021 Budget	FY2022 Proposed	Salary Range	Total
20000290	Information Systems Analyst 2	1.36	1.36	1.02	57,699 - 69,722	67,023
20000293	Information Systems Analyst 3	0.34	0.34	0.68	63,336 - 76,586	52,082
20000998	Information Systems Analyst 4	0.68	0.68	0.68	71,240 - 86,320	58,706
20000589	Laborer	11.00	11.00	16.00	31,169 - 37,086	544,297
20000580	Landfill Equipment Operator	19.00	19.00	20.00	50,710 - 60,653	1,184,125
20001019	Land Surveying Associate	1.00	1.00	1.00	78,208 - 94,453	93,036
20000439	Master Fleet Technician	1.00	1.00	1.00	53,373 - 63,939	63,939
20000172	Payroll Specialist 1	0.03	0.03	0.03	38,938 - 46,862	1,215
20000680	Payroll Specialist 2	1.18	1.18	1.18	40,726 - 49,171	51,225
20001187	Principal Planner	1.00	1.00	1.00	50,128 - 184,330	96,054
20001222	Program Manager	1.36	0.70	0.70	50,128 - 184,330	81,483
20000783	Public Information Clerk	2.68	2.26	2.26	33,613 - 40,456	89,252
20000776	Public Works Dispatcher	0.10	0.10	0.10	38,168 - 45,989	4,560
20001032	Public Works Supervisor	1.75	1.75	1.75	52,853 - 63,981	111,007
20000557	Recycling Program Manager	0.62	0.62	0.62	81,890 - 99,112	50,773
20000562	Recycling Specialist 2	4.54	4.54	4.54	57,699 - 69,722	295,813
20000565	Recycling Specialist 3	2.00	2.00	2.00	63,336 - 76,586	150,110
20001042	Safety and Training Manager	0.33	0.33	0.33	71,240 - 86,320	28,489
20000847	Safety Officer	0.34	0.34	0.34	61,797 - 74,630	25,369
20000854	Safety Representative 2	0.34	0.34	0.34	53,851 - 65,125	18,310
20000885	Senior Civil Engineer	1.90	3.90	2.90	81,952 - 99,070	285,091
20000907	Senior Disposal Site Representative	3.00	2.00	3.00	38,480 - 46,571	131,622
20000015	Senior Management Analyst	1.14	1.14	1.14	63,336 - 76,586	82,814
20000856	Senior Mechanical Engineer	1.00	1.00	1.00	81,952 - 99,070	99,070
20000918	Senior Planner	1.00	1.00	1.00	80,579 - 97,427	93,530
20000989	Supervising Disposal Site Representative	2.00	2.00	2.00	42,349 - 51,189	101,354
20000947	Supervising Hazardous Materials Inspector	1.00	1.00	1.00	71,157 - 86,299	86,299
20000970	Supervising Management Analyst	1.13	2.13	2.13	71,240 - 86,320	156,881
20000561	Supervising Recycling Specialist	1.00	1.00	1.00	71,240 - 86,320	71,240
20001051	Utility Worker 1	8.00	8.00	8.00	32,573 - 38,730	290,337
20001053	Utility Worker 2	13.00	15.00	15.00	35,568 - 42,328	594,360
20000756	Word Processing Operator	1.00	1.00	1.00	33,613 - 40,456	40,456
	Bilingual - Regular					6,919
	Budgeted Personnel					(500,922)
	Expenditure Savings					
	Exceptional Performance					1,426
	Pay-Classified					
	Infrastructure In-Training Pay					19,690

Environmental Services

Personnel Expenditures

Job Number	Job Title / Wages	FY2020 Budget	FY2021 Budget	FY2022 Proposed	Salary Range	Total
	Infrastructure Registration Pay					90,317
	Overtime Budgeted					594,538
	Reg Pay For Engineers					84,671
	Termination Pay Annual					44,418
	Leave					
	Vacation Pay In Lieu					60,866
FTE, Salaries, and Wages Subtotal		142.50	143.63	151.63	\$	8,766,542

	FY2020 Actual	FY2021 Budget	FY2022 Proposed	FY2021-2022 Change
Fringe Benefits				
Employee Offset Savings	\$ 34,175	\$ 30,074	\$ 25,304	\$ (4,770)
Flexible Benefits	1,422,234	1,688,273	1,780,564	92,291
Insurance	201	-	-	-
Long-Term Disability	-	26,480	32,927	6,447
Medicare	119,392	112,268	116,066	3,798
Other	67,841	-	-	-
Other Post-Employment Benefits	778,339	831,867	897,258	65,391
Retiree Medical Trust	7,177	8,194	10,046	1,852
Retirement 401 Plan	2,347	1,951	2,821	870
Retirement ADC	3,009,866	2,963,802	3,268,991	305,189
Retirement DROP	26,509	27,880	25,092	(2,788)
Risk Management Administration	150,331	139,998	155,483	15,485
Supplemental Pension Savings Plan	541,252	549,441	576,503	27,062
Unemployment Insurance	10,983	11,708	11,892	184
Workers' Compensation	235,854	287,798	376,429	88,631
Fringe Benefits Subtotal	\$ 6,406,502	\$ 6,679,734	\$ 7,279,376	\$ 599,642
Total Personnel Expenditures			\$ 16,045,918	

Refuse Disposal Fund - Miramar Closure Fund

Revenues by Category

	FY2020 Actual	FY2021 Budget	FY2022 Proposed	FY2021-2022 Change
Rev from Money and Prop	\$ 762,426	\$ 50,000	\$ 50,000	-
Total	\$ 762,426	\$ 50,000	\$ 50,000	-

Environmental Services

Revenue and Expense Statement (Non-General Fund)

Automated Refuse Container Fund	FY2020 Actual	FY2021* Budget	FY2022** Proposed
BEGINNING BALANCE AND RESERVES			
Balance from Prior Year	\$ 1,394,497	\$ 1,659,552	\$ 2,001,552
TOTAL BALANCE AND RESERVES	\$ 1,394,497	\$ 1,659,552	\$ 2,001,552
REVENUE			
Charges for Services	\$ 1,453,194	\$ 1,200,000	\$ 1,400,000
Revenue from Use of Money and Property	42,201	-	-
TOTAL REVENUE	\$ 1,495,395	\$ 1,200,000	\$ 1,400,000
TOTAL BALANCE, RESERVES, AND REVENUE	\$ 2,889,892	\$ 2,859,552	\$ 3,401,552
OPERATING EXPENSE			
Supplies	\$ 1,034,269	\$ 1,350,000	\$ 1,550,000
Contracts	163,673	150,000	150,000
Information Technology	32,336	37,573	48,025
Other Expenses	62	-	-
TOTAL OPERATING EXPENSE	\$ 1,230,340	\$ 1,537,573	\$ 1,748,025
TOTAL EXPENSE	\$ 1,230,340	\$ 1,537,573	\$ 1,748,025
BALANCE	\$ 1,659,552	\$ 1,321,979	\$ 1,653,527
TOTAL BALANCE, RESERVES, AND EXPENSE	\$ 2,889,892	\$ 2,859,552	\$ 3,401,552

* At the time of publication, audited financial statements for Fiscal Year 2021 were not available. Therefore, the Fiscal Year 2021 column reflects final budgeted revenue and expense amounts from the Fiscal Year 2021 Adopted Budget, while the beginning Fiscal Year 2021 balance amount reflects the audited Fiscal Year 2020 ending balance.

** Fiscal Year 2022 Beginning Fund Balance reflect the projected Fiscal Year 2021 Ending Fund Balance based on updated Revenue and Expenditures projections for Fiscal Year 2021.

Environmental Services

Revenue and Expense Statement (Non-General Fund)

Recycling Fund	FY2020 Actual	FY2021* Budget	FY2022** Proposed
BEGINNING BALANCE AND RESERVES			
Balance from Prior Year	\$ 20,195,266	\$ 20,107,912	\$ 14,624,474
Continuing Appropriation - CIP	15,088,325	16,009,102	16,009,102
Operating Reserve	3,860,000	3,860,000	3,860,000
Pension Stability Reserve	56,163	122,781	122,781
TOTAL BALANCE AND RESERVES	\$ 39,199,754	\$ 40,099,796	\$ 34,616,357
REVENUE			
Charges for Services	\$ 18,174,103	\$ 17,657,557	\$ 20,516,557
Fines Forfeitures and Penalties	2,741,843	2,083,103	2,083,103
Licenses and Permits	2,057	-	-
Other Local Taxes	3,895,378	3,410,000	3,410,000
Other Revenue	119,769	30,000	30,000
Revenue from Other Agencies	1,250,931	600,000	600,000
Revenue from Use of Money and Property	1,542,081	611,100	611,100
Transfers In	1,190,988	1,000,000	1,000,000
TOTAL REVENUE	\$ 28,917,150	\$ 25,391,760	\$ 28,250,760
TOTAL BALANCE, RESERVES, AND REVENUE	\$ 68,116,904	\$ 65,491,556	\$ 62,867,117
CAPITAL IMPROVEMENTS PROGRAM (CIP) EXPENSE			
CIP Expenditures	\$ 177,163	-	\$ 814,400
TOTAL CIP EXPENSE	\$ 177,163	-	\$ 814,400
OPERATING EXPENSE			
Personnel Expenses	\$ 6,077,380	\$ 5,936,154	\$ 6,479,231
Fringe Benefits	4,515,393	4,816,592	5,187,870
Supplies	1,028,941	1,431,434	1,448,719
Contracts	15,176,039	17,169,499	15,993,312
Information Technology	310,179	427,963	873,570
Energy and Utilities	672,226	761,061	772,624
Other Expenses	59,786	24,407	24,407
Transfers Out	-	103,696	514,400
Reserves	-	260,000	-
TOTAL OPERATING EXPENSE	\$ 27,839,945	\$ 30,930,806	\$ 31,294,133
TOTAL EXPENSE	\$ 28,017,108	\$ 30,930,806	\$ 32,108,533
RESERVES			
Continuing Appropriation - CIP	\$ 16,009,102	\$ 16,009,102	\$ 16,009,102
Operating Reserve	3,860,000	3,860,000	3,860,000
Pension Stability Reserve	122,781	122,781	122,781
TOTAL RESERVES	\$ 19,991,883	\$ 19,991,883	\$ 19,991,883
BALANCE	\$ 20,107,913	\$ 14,568,867	\$ 10,766,701
TOTAL BALANCE, RESERVES, AND EXPENSE	\$ 68,116,904	\$ 65,491,556	\$ 62,867,117

Environmental Services

* At the time of publication, audited financial statements for Fiscal Year 2021 were not available. Therefore, the Fiscal Year 2021 column reflects final budgeted revenue and expense amounts from the Fiscal Year 2021 Adopted Budget, while the beginning Fiscal Year 2021 balance amount reflects the audited Fiscal Year 2020 ending balance.

** Fiscal Year 2022 Beginning Fund Balance reflect the projected Fiscal Year 2021 Ending Fund Balance based on updated Revenue and Expenditures projections for Fiscal Year 2021.

Environmental Services

Revenue and Expense Statement (Non-General Fund)

Refuse Disposal Fund	FY2020 Actual	FY2021* Budget	FY2022** Proposed
BEGINNING BALANCE AND RESERVES			
Balance from Prior Year	\$ 13,114,052	\$ 11,097,207	\$ 7,732,469
Continuing Appropriation - CIP	29,125,684	26,520,783	26,620,809
Operating Reserve	5,600,000	5,600,000	5,600,000
Pension Stability Reserve	71,962	154,522	154,522
TOTAL BALANCE AND RESERVES	\$ 47,911,699	\$ 43,372,512	\$ 40,107,800
REVENUE			
Charges for Services	\$ 34,631,967	\$ 35,246,251	\$ 35,356,251
Fines Forfeitures and Penalties	452,127	36,500	1,500
Other Revenue	442,276	650,000	540,000
Revenue from Use of Money and Property	1,532,996	856,622	856,622
Transfers In	147,421	-	-
TOTAL REVENUE	\$ 37,206,788	\$ 36,789,373	\$ 36,754,373
TOTAL BALANCE, RESERVES, AND REVENUE	\$ 85,118,486	\$ 80,161,885	\$ 76,862,173
CAPITAL IMPROVEMENTS PROGRAM (CIP) EXPENSE			
CIP Expenditures	\$ 4,298,282	-	-
TOTAL CIP EXPENSE	\$ 4,298,282	\$ -	\$ -
OPERATING EXPENSE			
Personnel Expenses	\$ 8,289,343	\$ 8,528,507	\$ 8,766,542
Fringe Benefits	6,406,502	6,679,734	7,279,376
Supplies	1,184,602	1,516,928	1,791,383
Contracts	15,912,825	17,277,962	20,478,891
Information Technology	621,040	754,005	1,161,616
Energy and Utilities	1,201,542	1,464,287	1,381,601
Other Expenses	35,947	30,574	30,574
Transfers Out	1,115,210	1,076,348	1,000,000
Capital Expenditures	13,641	2,850,000	50,000
Debt Expenses	62,140	-	-
Reserves	-	100,000	-
TOTAL OPERATING EXPENSE	\$ 34,842,791	\$ 40,278,345	\$ 41,939,983
EXPENDITURE OF PRIOR YEAR FUNDS			
CIP Expenditures	\$ 2,604,902	-	-
TOTAL EXPENDITURE OF PRIOR YEAR FUNDS	\$ 2,604,902	\$ -	\$ -
TOTAL EXPENSE	\$ 41,745,975	\$ 40,278,345	\$ 41,939,983
RESERVES			
Continuing Appropriation - CIP	\$ 26,520,783	\$ 26,520,783	\$ 26,620,809
Operating Reserve	5,600,000	5,600,000	5,600,000
Pension Stability Reserve	154,522	154,522	154,522
TOTAL RESERVES	\$ 32,275,305	\$ 32,275,305	\$ 32,375,331
BALANCE	\$ 11,097,207	\$ 7,608,235	\$ 2,546,859
TOTAL BALANCE, RESERVES, AND EXPENSE	\$ 85,118,486	\$ 80,161,885	\$ 76,862,173

Environmental Services

* At the time of publication, audited financial statements for Fiscal Year 2021 were not available. Therefore, the Fiscal Year 2021 column reflects final budgeted revenue and expense amounts from the Fiscal Year 2021 Adopted Budget, while the beginning Fiscal Year 2021 balance amount reflects the audited Fiscal Year 2020 ending balance.

** Fiscal Year 2022 Beginning Fund Balance reflect the projected Fiscal Year 2021 Ending Fund Balance based on updated Revenue and Expenditures projections for Fiscal Year 2021.

Environmental Services

Revenue and Expense Statement (Non-General Fund)

Refuse Disposal Fund - Miramar Closure Fund	FY2020 Actual	FY2021* Budget	FY2022** Proposed
BEGINNING BALANCE AND RESERVES			
Balance from Prior Year	\$ 31,544,983	\$ 32,307,409	\$ 32,878,409
TOTAL BALANCE AND RESERVES	\$ 31,544,983	\$ 32,307,409	\$ 32,878,409
REVENUE			
Revenue from Use of Money and Property	\$ 762,426	\$ 50,000	\$ 50,000
TOTAL REVENUE	\$ 762,426	\$ 50,000	\$ 50,000
TOTAL BALANCE, RESERVES, AND REVENUE	\$ 32,307,409	\$ 32,357,409	\$ 32,928,409
BALANCE	\$ 32,307,409	\$ 32,357,409	\$ 32,928,409
TOTAL BALANCE, RESERVES, AND EXPENSE	\$ 32,307,409	\$ 32,357,409	\$ 32,928,409

* At the time of publication, audited financial statements for Fiscal Year 2021 were not available. Therefore, the Fiscal Year 2021 column reflects final budgeted revenue and expense amounts from the Fiscal Year 2021 Adopted Budget, while the beginning Fiscal Year 2021 balance amount reflects the audited Fiscal Year 2020 ending balance.

** Fiscal Year 2022 Beginning Fund Balance reflect the projected Fiscal Year 2021 Ending Fund Balance based on updated Revenue and Expenditures projections for Fiscal Year 2021.